

Barts Health Tower Hamlets Residents and their Protected Characteristics
Current Staff in Post

Age Group	Permanent				Fixed Term Temp				Bank/Locum				Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	
< 20	2			2	2		7	9			2	2	13
20 - 29	173	132	1	306	10	14	96	120		1	85	86	512
30 - 39	219	247	18	484	12	24	82	118		1	83	84	686
40 - 49	113	204	36	353	6	9	10	25			51	51	429
50 - 59	102	134	13	249	2	2	3	7			22	22	278
60 +	44	22	4	70	1		4	5	1		9	10	85
Grand Total	653	739	72	1464	33	49	202	284	1	2	252	255	2003

Disability	Permanent				Fixed Term Temp				Bank/Locum				Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	
No	383	472	37	892	28	40	155	223		2	221	223	1338
Not Declared	20	23	5	48			7	7			12	12	67
Undefined	236	234	29	499	5	8	37	50	1		17	18	567
Yes	14	10	1	25		1	3	4			2	2	31
Grand Total	653	739	72	1464	33	49	202	284	1	2	252	255	2003

Ethnicity	Permanent				Fixed Term Temp				Bank/Locum				Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	
White	215	332	50	597	5	23	94	122	1	2	75	78	797
Mixed	15	16	0	31	2	1	7	10			3	3	44
Asian	289	149	17	455	16	6	46	68			75	75	598
Black	92	137	2	231	6	10	6	22			48	48	301
Other	21	90	1	112	1	9	4	14			10	10	136
Not Stated/Undefined	21	15	2	38	3	0	45	48			41	41	127
Grand Total	653	739	72	1464	33	49	202	284	1	2	252	255	2003

Gender	Permanent				Fixed Term Temp				Bank/Locum				Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	
Female	503	569	39	1111	20	43	105	168	1	2	169	172	1451
Male	150	170	33	353	13	6	97	116			83	83	552
Grand Total	653	739	72	1464	33	49	202	284	1	2	252	255	2003

Religion	Permanent				Fixed Term Temp				Bank/Locum				Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Bank Total	
Atheism	13	40	2	55	2	4	18	24		2	6	8	87
Buddhism	2	5		7			2	2			2	2	11
Christianity	132	222	11	365	8	30	27	65			41	41	471
Hinduism	2	8	2	12			9	9			4	4	25
I do not wish to disclose my religion/belief	62	94	11	167	2	2	77	81			64	64	312
Islam	180	92	4	276	15	3	21	39			49	49	364
Other	6	23		29	1	2	8	11			11	11	51
Undefined	256	255	42	553	5	8	40	53	1		75	76	682
Grand Total	653	739	72	1464	33	49	202	284	1	2	252	255	2003

Sexual Orientation	Permanent				Fixed Term Temp				Bank/Locum				Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	
Bisexual	3	1		4							1	1	5
Gay	7	16	1	24		2	3	5			3	3	32
Heterosexual	313	348	18	679	24	36	91	151		2	117	119	949
I do not wish to disclose my sexual orientation	76	115	11	202	5	3	69	77			53	53	332
Lesbian		2		2							2	2	4
Undefined	254	257	42	553	4	8	39	51	1		76	77	681
Grand Total	653	739	72	1464	33	49	202	284	1	2	252	255	2003

Barts Health Tower Hamlets Residents and their Protected Characteristics
Current Staff in Post - Started Since April 2012

Age Group	Permanent				Fixed Term Temp				Bank/Locum		Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Medical/Other	Total	
< 20	2	0	0	2	2	0	7	9	2	2	13
20 - 29	39	63	0	102	8	7	92	107	51	51	260
30 - 39	18	37	8	63	4	6	61	71	37	37	171
40 - 49	6	11	2	19	1	2	4	7	20	20	46
50 - 59	8	6	1	15	1	0	1	2	8	8	25
60+	7	0	0	7	0	0	4	4	5	5	16
Grand Total	80	117	11	208	16	15	169	200	123	123	531

Disability	Permanent				Fixed Term Temp				Bank/Locum		Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Medical/Other	Total	
No	77	111	9	197	15	14	135	164	117	117	478
Not Declared / Undefined	2	4	1	7	1	0	31	32	5	5	44
Yes	1	2	1	4	0	1	3	4	1	1	9
Grand Total	80	117	11	208	16	15	169	200	123	123	531

Ethnicity	Permanent				Fixed Term Temp				Bank/Locum		Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Medical/Other	Total	
White	19	66	8	93	3	10	78	91	36	36	220
Mixed	2	2	0	4	0	0	5	5	2	2	11
Asian	41	18	1	60	10	3	42	55	43	43	158
Black	11	19	1	31	3	2	3	8	19	19	58
Other	2	4	0	6	0	0	1	1	4	4	11
Not Stated/Undefined	5	8	1	14	0	0	40	40	19	19	73
Grand Total	80	117	11	208	16	15	169	200	123	123	531

Gender	Permanent				Fixed Term Temp				Bank/Locum		Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Medical/Other	Total	
Female	50	88	5	143	9	13	89	111	77	77	331
Male	30	29	6	65	7	2	80	89	46	46	200
Grand Total	80	117	11	208	16	15	169	200	123	123	531

Religion	Permanent				Fixed Term Temp				Bank/Locum		Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Medical/Other	Total	
Atheism	1	11	1	13	2	3	17	22	3	3	38
Buddhism	0	1	0	1	0	0	2	2	1	1	4
Christianity	21	46	4	71	3	7	25	35	26	26	132
Hinduism	0	1	0	1	0	0	8	8	3	3	12
I do not wish to disclose my religion/belief	16	31	4	51	1	1	71	73	50	50	174
Islam	37	20	2	59	10	3	19	32	31	31	122
Other	2	6	0	8	0	1	8	9	7	7	24
Undefined	3	1	0	4	0	0	19	19	2	2	25
Grand Total	80	117	11	208	16	15	169	200	123	123	531

Sexual Orientation	Permanent				Fixed Term Temp				Bank/Locum		Grand Total
	Bands 1-4	Bands 5+	Medical/Other	Total	Bands 1-4	Bands 5+	Medical/Other	Total	Medical/Other	Total	
Bisexual	1	0	0	1	0	0	0	0	0	0	1
Gay	2	4	0	6	0	1	3	4	3	3	13
Heterosexual	58	82	6	146	14	14	88	116	82	82	344
I do not wish to disclose my sexual orientation	16	28	5	49	2	0	60	62	35	35	146
Lesbian	0	2	0	2	0	0	0	0	1	1	3
Undefined	3	1	0	4	0	0	18	18	2	2	24
Grand Total	80	117	11	208	16	15	169	200	123	123	531